CAMBRIDGE

255 Bent Street, 3rd Floor, Cambridge, MA 02141 **Phone** 617-868-3401 **Fax** 617-868-3477

Board Meeting First Wednesday of every month

Board Members Bradford P. Tenney (Chairperson), Daniel Crane, Michael P. Gardner, James H. Monagle, Sheila M. Tobin

Board Administrator Anne C. Leduc

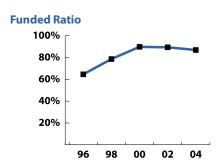
ACTUARIAL

Funded Ratio 86.9% Date of Last Valuation 1/04

Actuary Segal Assumed Rate of Return 8.50%

Funding ScheduleIncreasing 2.5%*Active Members3,825Year Fully Funded2013Retired Members1,746

*Total appropriation increases 2.5% per year



INVESTMENT

2004 Return 9.62%

2004 Target Return 9.50%

2004 Market Value \$578.1M

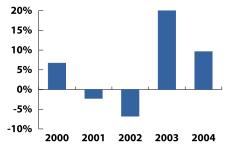
2000-2004 Return

(Annualized) 5.04%

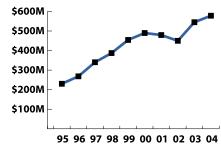
1985-2004 Return

(Annualized) 10.83%

Investment Return (2000 - 2004)



Asset Growth - Market Value (1995 - 2004)



INVESTMENT VENDORS

Domestic Equity

- · Columbia Management Group, Inc.
- Constitution Research & Management, Inc.
- · Freedom Equity Style Fund
- Gabelli Asset Management Company
- · Loomis Sayles Mid Cap Growth Fund
- Marvin & Palmer Associates, Inc.
- MFS Institutional Advisors, Inc.
- SSgA S&P 500 Flagship Fund

International Equity

- Bank of Ireland Asset Mgmt SAF International Equity Sub Trust
- Freedom International Fund

Fixed Income

- Fidelity Broad Market Duration Portfolio
- · Income Research & Management
- MacKay-Shields Financial Corporation

Real Estate

- Carey Corporate Properties Associates
 Fund 15
- Hancock ForesTree V Fund
- UBS Real Estate Separate Account (RESA)

Alternative Investments

- · Ascent Venture Partners II, III, IV L.P.
- Charles River Partnership VII & VIII

 Merrill Lynch Diversified Private Equity Program II

Commission Recapture

• Lynch, Jones & Ryan

Consultant

• Segal Advisors

Custodian

State Street